

PERSON SPECIFICATION FORM

Job Title: Research Assistant

	Essential	Desirable	Tested By (app form/ Interview)
Knowledge, Education, Qualifications and Training			
PhD in relevant subject area	X		App form
Knowledge of research techniques	X		Interview
Skills and/or Abilities			
Advanced research skills	X		Interview
Training in quantitative research methods		X	App form
Proven ability to analyse and write up data	X		Interview
Ability to present complex information effectively to a range of audiences	X		Interview
Ability to write complex reports and papers accurately and clearly	X		Interview
Excellent communication skills	X		Interview
Web design skills		X	App form
Experience			
Experience of working in a research environment	X		App form
Research experience complementary to the project	X		App form
Experience of interdisciplinary working	X		App form
Experience of working in the higher education sector	X		App form
Experience of research collaboration	X		App form

